

Karen Snyder, MS, MBA, PMP

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Professional Profile

Skilled project management professional with a broad logistical/supply chain technical and functional background with international business/systems process improvement and SAP project implementation experience.

SAP Project Manager/Apps Consultant version 4.6b,4.6c, ECC5.0, Ecc6.0 experience with 3 SAP Project Life-Cycles: 3 Manufacturing; SAP R/3 Configured Functional Module: SD, MM, PP, LE, WM, FICO; SAP R/3 Data Migration Tools: LSMW and ECATT, Cransoft; SAP R/3 Reporting Tools: BW 3.0B and SAP Query; SAP R/3 module integration with cross-functional capabilities in the MM, WM, PP,GTS, CRM and SD modules.

Oracle Project Lead experience with 2 Oracle Project Life Cycles: 1 Manufacturing and 1 Project Construction.

Manugistics Project manager of 6.x versions upgrades/interfaces with ERP systems.

- International project management experience using SDLC methodology.
- Global Supply Chain Operations Project Management, System and Business Analyst Experience in various projects.
- High proficiency using all Microsoft Applications such as Access, Excel, Visio, Powerpoint and Visio.
- Software Application/Languages Used: SAS, PL/SQL, General UNIX, ABAP, Mercury Quality Center, IBM Ascendant.
- Data Mining and Report Development Expertise in various databases ranging from: SAS, Oracle, BI, Access databases.
- Created data validation documentation using Mercury Quality Center and IBM's Ascendant software applications.
- Developed production analysis, time and effort studies, plant layout, inventory control, materials and purchasing management, and implementation of quality principles.

Industry Verticals: Medical Devices, Paper, Food, Construction Equipment, Manufacturing.

Certifications/Professional Affiliations

-PMP (Project Mgmt Professional) Certified/Project Management Institute member

- EI status with Oklahoma State Board of Licensure for Professional Engineers.

Professional Experience

Pragmatek Consulting Group, Senior Consultant

One Main St, SE, Suite 400

Minneapolis, MN 55414

Duration: March 2006 – March 2009

Project Experience:

Client: St. Jude Medical

Industry: Medical Device Manufacturing, Minnetonka, MN

Project Description / Scope: SAP R/3 ECC 6.0, CRM 6.0, GTS 6.0, SCM 6.0

Project Duration: September 2007 – February 2009

Role: SAP Data Migration Project Lead

- Facilitated with management and stake holders in developing a data migration plan using SDLC methodology.
- Trained project and migration team in data migration SDLC methodology and technical concepts.
- Coordinated data cleansing activities with Business, Cransoft/SAP developers. Escalated to management if needed.
- Monitored and coordinated daily data cleansing tasks and scope with Business, Cransoft/SAP developers. .
- Defined all data objects required to migrate and developed technical specifications for all data objects to extract from Legacy systems into SAP system. Primary objects were: material master, customer master, pricing, vendor master.
- Created and standardized data maps for mapping fields from Legacy to SAP for data migration involving all PP, MM, SD, CRM, GTS, Financial data objects.
- Provided technical expertise in data load methodologies which involved Cransoft (formerly Cranberry software), LSMW, SAP Queries, and ECATT programs with Cransoft/SAP developers.
- Configured SAP applications as necessary in order to maintain data migration schedule.
- Logged SAP support issues when necessary and followed through from initiation to closure.
- Conducted workshops for Business and Data owners to understand the data mapping to Legacy system and to the ERP system.
- Coordinated with Basis and project manager in developing a data migration client landscape.
- Worked with Developers in translating data maps to Cransoft and/or SAP data load programs.
- Facilitated meetings with application consultants and employees regarding using and updating data load maps.
- Developed data migration cutover checklist for go-live of this project using MS Project and managed the data load sequencing.

- Created data validation documentation using standard templates, Mercury Quality Center and IBM's Ascendant.
- Trained project team in how to validate migrated data and to create quality defects when mapping rules have changed.

Client: The Schwan Food Company

Industry: Food Manufacturing, Marshall, MN

Project Description / Scope: SAP R/3 ECC 6.0 System

Project Duration: March 2007 – August 2007

Role: SAP MM Applications Consultant/Project Lead

- Developed project plan with alternatives for how products are handled in SAP and Manugistics regarding: temporary quality hold durations and stop shipment functionality for batch-controlled food products.
- Developed and/or modified functional/technical specifications for over 8 interfaces, 1 functional module, and 1 report to support the client's chosen alternative.
- Facilitated "walk-through" meetings involving the project manager, ABAP developers, other functional developer peers to make sure solutions are understood by all.
- Coordinated with ABAP developers in unit and system testing of modified interfaces.
- Developed Ecatts for loading new master data to support this new functionality.
- Validated SAP interface output flat files using various methods such as: SAP Query and MS Access using SQL.
- Coordinated with other functional developers, Manugistics application consultants, and end users to test new functionality in systems.
- Developed project cutover checklist in coordinating the various activities required for go-live of this project.

Client: Skyline Display, Inc.

Industry: Trade Show Display Manufacturing, Eagan, MN

Project Description / Scope: SAP R/3 ECC 6.0 System

Project Duration: December 2006 – March 2007

Role: SAP Data Migration Consultant

- Defined and assisted in mapping fields from Legacy to SAP for data migration involving: material master, customer master, vendor master, boms, routings, and all purchasing master data.
- Worked and coordinated with the SAP Application consultants in making sure configuration data was integrated with the mapping of the fields.
- Worked with Legacy system developers in developing solutions to extracting data from legacy system.
- Worked with ABAP developer in assisting with development of LSMW programs.
- Developed various SAP migration methods to upload data into SAP such as: LSMW data migration programs, ECATTs, BAPIs, ALE, PL/SQL, etc.
- Coordinated the timing and validated date objects migrated into SAP.
- Worked with other functional project leads and application consultants to test application functionality in system.

Client: Burrows Paper Corporation

Industry: Paper Manufacturing, Franklin, Ohio

Project Description / Scope: SAP R/3 ECC 5.0

Project Duration: April 2006 – November 2006

Role: SAP SD/MM Application Consultant / Upgrade SAP Project Manager

- Upgrade manager for upgrading from SAP R/3 4.5B to ECC 5.0.
- Utilized SDLC methodology to monitor daily project tasks, schedule, and scope.
- Considered all integration points with other SAP modules, project teams, and external systems for upgrade viability.
- Configured SD/MM module during implementation and corrected configuration "broken" during upgrade.
- Coordinated adoption of new business procedures resulting from system improvement including the development of documentation, training and communication plans.
- Developed training material for SAP end users in MM and SD modules.
- Worked with other functional project leads to test apps functional in system and scheduled jobs for Stress Test(s) and Go-Live.
- Provided 1st level help support for ad hoc resolution of SAP production functional issues.
- Identified necessary SD/MM operational reporting requirements.
- Developed additional SD/MM operational reports using Sap Query.

Hilti, Inc.

5400 S. 122nd East Avenue

Tulsa, OK 74146

Industry: Construction Manufacturing Fastening/Anchoring Systems

Duration: March 2003 – April 2006

Operations and Project Experience:

Project Location/ Scope: Tulsa, OK, Vaduz, Liechtenstein, FL, Europe/ SAP R/3 4.6c, BW -V3.0, CRM3.0,

Project Duration: January 2002 – April 2006

Role: SAP MM/SD Application Lead Analyst / Supply Chain Planning Systems Project Manager

- Involved in full-cycle SDLC methodology SAP international project based in Liechtenstein, Europe for North America and Canada company codes.
- Developed, managed, and monitored project daily tasks, schedule, and scope.
- Defined and mapped fields for data migration involving material master, vendor master, purchase orders, intransits, and purchase info records master data.
- Considered all integration points with other SAP modules, project teams, and external systems such as Manugistics and validated interfaces.
- Configured MM/SD/MM modules during implementation.
- Developed training documents for SAP end users in MM and SD modules and trained end users.
- Worked with other functional project leads to test apps functional in system and scheduled jobs for Stress Test(s) and Go-Live.
- Provided 1st level help support for ad hoc resolution of SAP production functional issues.
- Identified operational reporting requirements and developed MM/SD operational reports with SAP Query/BW.
- Designed reporting tools using MS Access with PL/SQL.
- Developed Batch Job requirements in Go-Live and submitted to operational support team.
- Provided Intensive Care Support after Go-Live for each company code as needed.

Project Location / Scope: Tulsa, Ok/ Planning Systems Manager for Manugistics 5.1 to 6.1 version

Operations Duration: March 1999 - January 2003

Role: North America Manugistics Supply Chain Planning Systems Project Manager

- Managed and supported the supply chain planning system that forecasts and distributes annual product sales of over \$550 million for North America (US and Canada) locations.
- Responsible for providing business operation and system support within Manugistics Applications Release 6.1.2.
- Managed the computer projects to upgrade/migrate to new Manugistics application releases using SDLC methodology.
- Developed interface specifications with ERP system (Oracle and SAP) and Manugistics.
- Developed reporting tools using SAS/MS Access with PL/SQL for eight material managers to enable them to analyze, reduce inventory and month-on hand levels for products within the supply chain network.
- Provided system consulting advice for new logistic opportunities to upper management.

Project Location / Scope: Tulsa, OK/; Manufacturing-Industrial Engineering Projects

Operations Duration: March 1994 – March 1997

Role: Industrial Engineer

- Developed time studies for over 200 finished good products.
- Worked with manufacturing engineers in upgrading the manufacturing process line.
- Maintained all manufacturing materials, bill of materials, and routings within Oracle manufacturing module.
- Worked with Plant manager in various continuous improvement processes.
- Worked with costing department to develop and simulated manufacturing costs us MS Access/MS Excel.

Education

University of Tulsa

MBA - Masters of Business Administration

Oklahoma State University

MS - Masters of Science in Industrial Engineering and Management

Oklahoma State University

BS - Bachelors of Science in Industrial Engineering and Management

Citizenship: US Citizenship

Mobility: Current US passport

Languages: English written and spoken, intermediate written/spoken understanding of German and Spanish